Non-Discrimination Notice

Orthopaedic Associates, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Orthopaedic Associates, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Orthopaedic Associates, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Brittney Doss at (812) 424-9291

If you believe that Orthopaedic Associates, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Brittney Doss, 515 Read St. Evansville, IN 47710

Phone: (812) 424-9291 or 800-264-1208
Fax: (812) 421-2722

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Brittney Doss is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Assistance Services

ATTENTION: If you speak the following foreign languages, language assistance services, free of charge, are available to you. Call (812) 424-9291 or (800) 264-1208.

1. **Español (Spanish)**: ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (812) 424-9291 or (800) 264-1208.

2. **繁體中文(Chinese)**: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電(812) 424-9291 or (800) 264-1208.

3. **Deutsch (German):** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer (812) 424-9291 or (800) 264-1208.

4. **Deitsch (Pennsylvania Dutch):** Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call (812) 424-9291 or (800) 264-1208

5. **(Burmese):** (812) 424-9291 or (800) 264-1208.

   သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကား ကို ပြောပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အတွက်

   စီစဉ်ဆောင်ရွက်ပေးပါမည်။

6. **العربية (Arabic):** 9291-424) 812() مقر or (800) 264-1208ناجملاب كل رفاوتت ةيوغللا ةدعاسملا تامدخ نإف. مقرب لصتا ،9291-424) 812(مكبلاو مصلا فتاه: ةغللا ركذا ثدحتت تنك اذإ :ةظوحلم or (800) 264-1208

7. **한국어 (Korean):** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (812) 424-9291 or (800) 264-1208 번으로 전화해 주십시오.

8. **Tiếng Việt (Vietnamese):** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (812) 424-9291 or (800) 264-1208.

9. **Français (French):** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (812) 424-9291 or (800) 264-1208.

10. **日本語 (Japanese**): 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(812) 424-9291 or (800) 264-1208 まで、お電話にてご連絡ください。

11. **Nederlands (Dutch):** AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel (812) 424-9291 or (800) 264-1208.

12. **Tagalog (Tagalog – Filipino):** PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (812) 424-9291 or (800) 264-1208.

13. **Русский (Russian):** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (812) 424-9291 or (800) 264-1208.

14. **ਪੰਜਾਬੀ (Punjabi): ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ।** (812) 424-9291 or (800) 264-1208 **'ਤੇ ਕਾਲ ਕਰੋ।**

15. **हिंदी (Hindi): ध्यान दें: यदि आप** हिंदी **बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं।** (812) 424-9291 or (800) 264-1208 **पर कॉल करें।**